**EQUALITY AND DIVERSITY MONITORING**

The Pankhurst Trust (Incorporating Manchester Women’s Aid) is committed to ensuring all applicants are treated equally and not discriminated on the grounds of colour, race, nationality, marital or civil partnership status, religion or belief, sexual orientation, disability or age. This complies with the requirement of the Equality Act (2010).

This form assists us in monitoring the diversity of our applicants is based upon ‘protected characteristics in the act. You are not obliged to answer the questions but the more information you provide the more effective our monitoring will be.

This form will not be used as part of the applicant shortlisting process and will be kept separately.

**Marital Status**

|  |  |
| --- | --- |
| Married |  |
| Civil Partnership |  |
| Divorced |  |
| Single |  |
| Other |  |
| If other, please state |  |

**Age**

|  |  |
| --- | --- |
| 16-24 |  |
| 25-34 |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65+ |  |

**Religion & Belief**

My Religion/Belief is: …………………………………………………………….

I do not have a religion/belief

Prefer not to say

**Disability**

The Equality Act (2010) defines disability as a ‘physical or mental impairment’ which ‘has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.’ An effect is long-term if it has lasted, or is likely to last 12 months or for the rest of the life of the person affected.

Do you consider yourself to have a disability as defined under the Equality Act?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Don’t know |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| If yes please give brief details:  I used to have a disability but have now recovered  **Sexual Orientation**   |  |  | | --- | --- | | Heterosexual |  | | Bisexual |  | | Lesbian |  | | Gay |  | | Prefer not to say |  |   **Race & Ethnicity**   |  |  |  | | --- | --- | --- | | White | British |  | | Irish |  | | Any other White background |  | | Mixed Race | White & Black Caribbean |  | | White & Black African |  | | White & Asian |  | | Any other mixed background |  | | Black or Black British | Caribbean |  | | African |  | | Any other Black background |  | | Asian or Asian British | Indian |  | | Pakistani |  | | Bangladeshi |  | | Any other Asian background |  | | Chinese or other ethnic group | Chinese |  | | Other ethnic background |  | |  |