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| Post | Family Intervention Worker (Domestic Abuse) |
| **Salary** | £25 214 p.a. |
| **Hours** | 35 hours per week |
| **Responsible to** | Big Manchester project manager and employing manager  |

**The overall aim of this project is:**

The Big Manchester project is a collaborative approach between 5 VCS agencies to establish a new service for children affected by parental mental health, substance misuse and/or domestic abuse working directly with children aged 5-10 and their parents/carers. Experienced in one of the specialist areas, you will develop and deliver the Big Manchester Project.

You will be skilled in partnership working, with the ability to hold family budgets and develop a whole family approach to protect children and families from harm and improve family functioning. The three-year project will disseminate learning to communities and professionals across the city

From your chosen specialist area you will work with children and their families who are affected by either: parental substance misuse, mental health or domestic abuse.

* To develop an integrated approach within the Big Manchester Project and with partner agencies across the city
* To engage vulnerable families to reduce the (Substance, Domestic Abuse or Mental Health) related harm so children can grow and develop to reach their full potential.
* To build resilience and promote emotional wellbeing
* To improve parenting with parents and carers to improve family functioning.

**Main duties and responsibilities:**

1. To contribute to the development of the innovative Big Manchester project.
2. To undertake whole family assessments (including EHA’s), complete risk assessments and develop innovative care plans that promote positive outcomes for children and families.
3. To effectively manage a complex caseload, prioritising tasks in line with other duties, and work in partnership with other agencies in order to meet the family’s needs and to safeguard and protect children and families from harm.
4. To coordinate care and manage a family budget to spot purchase a range of interventions for families.
5. Through working directly with children and families in a variety of settings in accordance with Think Family and the whole family approach, to provide opportunities for all family members to explore the impact of domestic abuse/substance misuse or mental health. The direct work with children will incorporate using therapeutic play techniques.
6. Ensure that client records are up to date, accurately recorded and input onto Barnardo’s electronic case management and monitoring system
7. To complete written reports, including court reports, and client updates that are appropriate to the audience for which they are written that succinctly present and appraise options and make clear recommendations for action.
8. To provide advocacy, emotional and practical support in relation to family’s needs.
9. To apply a range of evidence based approaches within your specialism, to the work of Big Manchester.
10. To deliver a range of creative and therapeutic interventions to children and families individually and in a group.
11. To work effectively with other service providers, agencies and specialist services in order to achieve positive outcomes for children and families
12. To develop and deliver training and workshops to a wide ranging audience in line with developments from the Big Manchester Project.
13. To follow strict confidentiality and data protection procedures.
14. To attend relevant training courses/conferences in consultation with line managers and provide feedback to colleagues on training courses attended as requested.
15. To maintain contact and share good practice from the project within employing organisation
16. To keep up to date on new legislation/national guidance relevant to the service and on any new developments within the field of working with complex families.
17. To undertake any other reasonable duties within the scope of the post as specified by their line manager from time to time in consultation with the post holder.
18. It is a duty of the post holder not to act in a prejudicial or discriminatory manner towards service users or employees and to be aware of the companies Equal opportunities policy
19. To promote, monitor and maintain health, safety and security in the working environment

**Other:**

Must be mobile to visit sites and work across the city

**Note: all new appointments are subject to enhanced CRB clearance and completion of a six-month probationary period.**