

**PERSON SPECIFICATION**

Big Manchester Family Intervention Worker (Specialist Domestic Abuse)

All criterion are essential components to meet the requirements of the post

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|  | **Criteria** |  |
| **Qualifications** | Relevant professional qualification, e.g. Social work, Youth Work, NVQ level 3 in Health and Social Care, and/or equivalent experience. | Application/Interview |
| **Relevant experience** | Recent and significant experience of undertaking direct work with vulnerable children/young people and/or engaging complex families in a 1:1 or group work setting. | Application/Interview |
|  | Experience of undertaking comprehensive assessments within a partnership approach | Application/Interview |
|  | Experience of engaging children and families in line with a whole family approach  | Application/Interview |
|  | Experience of following safeguarding and child protection policies and procedures | Application/Interview |
| **Knowledge and understanding** | Understanding child development, parenting capacity, environment and risk and protective factors. | Application/Interview |
|  | Understanding of the impact domestic abuse and violence has on family members  | Application/Interview |
|  | A good level of knowledge and understanding on the range of evidence based interventions to assist children, young people and parents in facilitating change, improve family functioning, including issues related to substance misuse.  | Application/Interview |
|  | A good level of knowledge and understanding of children and family legislation, including national guidance and policy on safeguarding and DV & A. | Application/Interview |
|  | Awareness of factors impacting on and issues facing vulnerable children and families. E.g. Disadvantage, poverty, disability | Application/ Interview |
| **Skills and abilities** | Ability to manage a complex caseload, prioritising tasks | Application/Interview |
|  | Ability to listen and communicate effectively with children and families. | Interview |
|  | Ability to spot purchase interventions in line with the care planning process | Application/Interview |
|  | Ability to assess risk in relation to DV & A and developing care plans and risk management plans | Application/Interview |
|  | Ability to work flexibly and contribute to a developing project and work as part of a team. | Application/Interview |
|  | Ability to plan, design, deliver & evaluate creative and therapeutic interventions to children, young people and families in a one to one or group setting. | Application/Interview |
|  | Ability to plan, design, deliver & evaluate training and group work to service users and professionals | Application/Interview |
|  | Ability to prepare and present reports in a professional, concise and meaningful manner. | Application/Interview |
|  | Ability to work effectively in partnership with colleagues and other agencies to share knowledge, provide advice and training. | Application/Interview |
| **Additional Factors** | Commitment to equality of opportunity and anti-discriminatory practice in all aspects of service provision. | Application/Interview |
|  | Ability to work flexibly, evenings and weekends as necessary to meet the needs of the service. | Application/Interview |
|  | Willingness to undertake supervision and training and contribute to the continuing development of the post. | Application/Interview |
|  | Ability to use a computer for the purpose of data entry, case management, written correspondence and presentations | Application/Interview |
|  | Mobile to visit sites and work across the city. | Application/Interview |

**The postholder will be required to work 35 hours (excluding breaks) per week flexibly between the hours of 9.00 am-9.00 pm, Monday – Friday, (Core office hours 9am – 5pm) with occasional weekend responsibilities**