

Role Addendum - Specialist Domestic Abuse Worker (IRIS)

The IRIS programme (Identification and Referral to Improve Safety) provides a direct and trusted referral pathway for health professionals (usually GP's) who receive disclosures of DVA from patients. It is a training, referral and advocacy model that supports clinicians to better support their patients affected by domestic violence and abuse.

The post holder will be responsible for providing expert training, in the IRIS model, to health professionals and direct support to victims of DVA. They will also provide support and development for staff, volunteers and students through facilitation of regular supervision, case reviews and other development opportunities to embed knowledge and understanding. This will include:

- Provision of training to health professionals;
- provide advice, guidance and formal support to all internal and external stakeholders;
- attending and contributing to multi-agency meetings to ensure best outcomes for service users;
- completing initial assessments of risk and need, devising safety and support plans and liaising with all other appropriate agencies, ensuring a holistic and trauma-informed approach to support for service users and their families;
- provision of service user support to adhere to all national legislation as well as organisational policy and procedure;
- proactively developing knowledge and skills relevant to the IRIS model and role, sharing learning and supporting the training of volunteers, staff, students, current and prospective partners in the PTMWA portfolio

QUALIFICATIONS		
A formal qualification in gender-based violence eg ISAC or IDVA or willing to complete in post	D	Application Form / Interview
KNOWLEDGE AND UNDERSTANDING - Competencies		
A working knowledge of the civil and criminal justice system, welfare benefits and immigration in relation to DVA	E	Application Form/ Interview
An excellent working knowledge of risk assessments, risk management and safety and support planning in DVA	E	Application Form/ Interview
A thorough and demonstrable knowledge of case management systems.	E	Application Form/ Interview
A sound working knowledge of the practical, emotional, social and economic barriers to establishing and maintaining engagement with service users.	E	Application Form/ Interview

Detailed knowledge of typologies of DVA and victim/survivor responses	D	Application Form/ Interview
Experience of group work delivery, service user collaboration or co-production	D	Application form Interview
Experience of volunteer/staff support, supervision, training and development	E	Application Form Interview
Ability and interest in developing a service	D	Application Form Interview